



ELISA Training & Staff Development Group 2016

Convenor: Currently we have a rotating Chair

Secretary: Bogusia McRoberts

Membership:

George Mackenzie

Edinburgh City Council

Paul Gorman

Edinburgh University

Claire Donlan

Heriot Watt University

Andrew McDougall

National Library of Scotland

Julie Arnot

NHS Health Scotland

The group meets approx 4 times a year to discuss ways to support and develop staff in libraries and information services across Edinburgh. We share information about training and development in our own institutions and identify emerging training needs and opportunities and we tailor our events to these where we can.

We also create opportunities for exchanges of experience through our popular programme of visits to libraries and institutions of interest to library staff. To support staff undertaking chartership, we host events and meetings to encourage them to meet other chartership candidates and share their experiences.

We report to the Business Committee on staff development issues in the city and work in a practical way to provide cost-effective, timely and relevant development opportunities for library staff on different grades and in different sectors.

ELISA Collaborative ACLIP Programme

A pilot collaborative learning programme across the ELISA group for one year and then if successful and worthwhile may lead to an annual programme.

The purpose of the programme is:

- To enable certification for library assistants in libraries across the ELISA grouping
- To rationalise development and delivery of the programme in order to maximise benefits and minimise costs for all participating libraries
- To support staff engagement and career development in participating libraries

The programme is intended to equip library assistants with a structure and opportunities for input which will allow them to complete a portfolio for submission to CILIP for accreditation at Associate Professional (ACLIP) level.

A collaborative programme was felt, by the Training and Development Group, to offer the following benefits:

- **A development programme that encourages reflective practice in the current job plus awareness of the wider sector**
- Encouragement for staff to achieve a higher professional status within the sector, leading to greater job mobility through improved access to new opportunities
- **Building upon the breadth of the ELISA network to encourage cross-library, peer-peer learning and networking to share good practice and innovation**
- **Added value from cross-library mentoring strengthening the ELISA network**
- **Mentors needed from ELISA members**
- Enhanced staff engagement through providing a low-cost, high-impact development opportunity that rewards personal responsibility and initiative
- Incentives for young staff in particular to join and remain with library services by facilitating a career path and qualification based alternative to university courses

It is proposed that the owners of the three workshops will be:

- National Library of Scotland
- Scottish Health Information Network (SHINe)
- Academic library sub-group (shared ownership between Edinburgh, Edinburgh Napier and Heriot Watt Universities)
- (originally City of Edinburgh Libraries were to be involved but this is not possible now)

Sept	Recruit cohort of trainees
Sept / Oct	Induction of trainees
November	First workshop (National Library of Scotland)
January	Second workshop (Edinburgh University or Heriot Watt University)
April	Third workshop (SHINe)
May June	Programme review Employability

Events and Visits

The Winter Warmer event took place on 9th December 2015. It was a successful events and was well attended. There was a very interesting talk by Christine Cather on Bibliotherapy and also a winter book themed quiz and refreshments. We received positive feedback about the event with attendees appreciating the opportunity to network with colleagues from across the range of Edinburgh's library community.

Recent Visits and activities:

- Royal Botanic Gardens
- Heriot-Watt University Library
- Library of Mistakes
- Royal College of Physicians
- Scottish Mining Museum
- Royal College of Surgeons Library and Archive
- City of Edinburgh Libraries: Music, Children's library
- Scottish Mining Museum
- Poetry Library

Upcoming Visits:

- SPICe (Scottish Parliament Information Centre)
- National Museum of Scotland
- War Museum at Edinburgh Castle
- National Records of Scotland
- St Cecilia's Hall

Winter Warmer / Open Forum event for December2016

We continuing to improve the T&D section of the website with information about visits and other developments so please subscribe.

This will also mean that you get notified as soon as visits are advertised on Eventbrite.

Also follow our twitter feed at @elisaEDINBURGH